

# WHAT MAKES EMPLOYEES HAPPY

Find out the drivers of workplace happiness for employees. Download the report “The secrets of the happiest companies and employees” and discover the steps to create conditions at work that allow happiness in the workplace.

[roberthalf.com.hk/its-time-we-all-work-happy](http://roberthalf.com.hk/its-time-we-all-work-happy)



## 2. EMPOWERMENT

Having **more freedom** on the job makes employees happier



## 4. MEANINGFUL WORK

Employees who say the work they do is worthwhile are **2.6 times more** likely to be happy than those who say their work is “just work”



## 3. APPRECIATION

Showing their work is appreciated **makes** employees **happier**



## 5. FAIRNESS AND RESPECT

Feeling treated with fairness and respect at work is the second most important ingredient for happiness globally



## 1. RIGHT FIT FOR THE JOB AND COMPANY

Workers who say there is not a good match between them and their employers are the most likely to leave their jobs within a year



## 6. POSITIVE WORKSPACE

**86%** of workers get along with people on their immediate team



Source: Online survey of more than 23,000 workers in Australia, Belgium, Canada, France, Germany, the Netherlands, United Kingdom and the United States. The survey was conducted in the third quarter of 2016 by an independent research company.