

Hong Kong's IT workers can look forward to generous pay increase: survey

- 100% of Hong Kong CIOs plan to attribute salary increases to an average of 20% of their IT staff in the following 12 months, with the average salary increase for Hong Kong office workers expected to be 7.9%.

Hong Kong, 13 December 2017 – There's good news on the horizon for Hong Kong's IT workers as new independent research commissioned by specialised recruiter [Robert Half](#) reveals 100% of the surveyed CIOs in Hong Kong plan to attribute salary increases to an average of 20% of their technology staff in the next 12 months, with the average salary increase expected to be 7.9% - which is well above the Hong Kong year-on-year average wage increase of 3.8% across all industries¹.

Adam Johnston, Managing Director of Robert Half Hong Kong said: *"As companies increasingly adopt IT-focused agendas to push their businesses into the future, the demand for highly skilled IT professionals to implement innovative projects and new technologies has increased. In a market characterised by a severe shortage of skilled IT staff, this supply-demand imbalance has placed upwards pressure on salaries for IT professionals, well above the national wage growth."*

"Salary acts as a primary motivator for working professionals and the city's IT workers are acutely aware of their market value – hence the risk for employers to see their top performing employees leave the organisation if they are offered a more attractive salary package elsewhere."

"To retain top talent, it's important for employers to not only offer a competitive remuneration package, but to also diversify their incentives. Additional perks, such as flexible work hours, additional leave and training opportunities are highly attractive to IT workers who are looking for more work-life balance and professional development."

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For more information on IT salaries, download the 2017 Robert Half Salary Guide via [this link](#).

Notes to editors

About the research

The annual study is developed by Robert Half and was conducted in June-July 2017 by an independent research firm, surveying 75 CIOs/CTOs in Hong Kong. This survey is part of the international workplace survey, a questionnaire about job trends, talent management and trends in the workplace.

About Robert Half

Robert Half is the world's first and largest specialised recruitment consultancy. Founded in 1948, the company has over 325 offices worldwide providing interim management, temporary and permanent recruitment solutions for accounting and finance, financial services and technology professionals in Hong Kong. More information on roberthalf.com.hk.

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¹ https://www.censtatd.gov.hk/press_release/pressReleaseDetail.jsp?charsetID=1&pressRID=4094

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